Support Worker – Job Description

Hours: 30/35 hours per week (evenings, weekends and sleepovers may be required)
Salary: £13.75 per hour
Responsible to: Support Manager

About Fair Deal

Fair Deal is an award-winning social enterprise based in Glasgow, with over 35 years of experience supporting people with learning disabilities. For more than three decades, we have been committed to understanding individual needs, respecting personal choices and providing tailored support. We work alongside the people we support to help them build independence, achieve their goals and live the life they choose.

About the Role

As a Support Worker, you will support people with their everyday lives, helping them achieve their goals, make choices and enjoy new experiences. You will provide practical and emotional support in a respectful, friendly and person-centred way.

Key Responsibilities

- Support individuals with daily living, personal care and wellbeing.
- Encourage independence, choice and confidence.
- Support people to enjoy social activities, build relationships and access their communities.
- Help with appointments, medication and managing finances, where required.
- Provide emotional support and respond calmly to challenging situations.
- Work positively with colleagues and other professionals to deliver personalised support.

What We're Looking For

A person who is caring, reliable, approachable and willing to learn. You should enjoy working with people, respect their choices and be able to work both independently and as part of a team.

Previous experience in social care is desirable, but a positive attitude and a genuine commitment to supporting others are just as important.

You will be required to undertake relevant training, obtain and maintain SSSC registration as required, and follow the SSSC Code of Conduct.

A full driving licence and access to a car for business purposes are desirable.