



Fairdeal
my support my choice

Duty Of Candour Report

Fair Deal must be open and honest with people who use our services and their family carers when something that goes wrong with their support, or has the potential to cause, harm or distress. Services apologise, offer appropriate remedy, or support and fully explain the effects to the person supported. As part of our responsibilities, we must produce an annual report to provide a summary of the number of times we have triggered Duty of Candour within our services.

We have a requirement to report any Duty of Candour events to the local authority commissioning and Care Inspectorate within a 24-hour period.

Duty of Candour within Fair Deal is the responsibility of the Quality and Development Manager to report back to the CEO. Any Duty of Candour events are recorded on incident or accident reports.

Name and Address of Service	Fair Deal 355A Tormusk Road Castlemilk Glasgow G45 0HF
Date of Report	31/03/2026
How have you made sure that you (and your staff) understand your responsibilities relating to the duty of candour and have systems in place to respond effectively? How have you done this?	Staff have been issued with a copy of our Duty of Candour Policy which is regularly reviewed. The Leadership team are aware of reporting responsibilities.
Do you have a Duty of Candour Policy or written duty of candour procedure?	Yes
How many times have you/your service implemented the duty of candour procedure this financial year?	0
A person died?	1
A person incurred permanent lessening of bodily, sensory, motor, physiologic or intellectual functions?	0
A person's treatment increased?	0
The structure of a person's body changed?	0
A person's life expectancy shortened	0

A person's sensory, motor, or intellectual functions was impaired for 28 days or more?	0
A person experienced pain or psychological harm for 28 days or more?	0
A person needed health treatment to prevent them dying?	0
A person needing health treatment to prevent other injuries as listed above?	0
TOTAL	0
Did the responsible person for triggering duty of candour appropriately follow the procedure? If not, did this result in any under or over reporting of duty of candour?	N/A
What lessons did you learn?	N/A
What learning & improvements have been put in place as a result?	N/A
Did this result in a change / update to your duty of candour policy / procedure?	Policy reviewed 2025 and no changes required
How did you share lessons learned and with whom?	N/A
Could any further improvements be made?	N/A
What systems do you have in place to support staff to provide an apology in a person-centred way and how do you support staff to enable them to do this?	We have a culture of openness and transparency, and we use critical incident debriefs, case studies and 1-1 and group sessions to support staff to do this.
What support do you have available for people involved in invoking the procedure and those who might be affected?	Whistleblowing Policy, Staff wellbeing Policy, Safe Staffing Policy, Support and Supervision, Employee Counselling Service, Occupational Health Policy, mentoring and coaching.
Please note anything else that you feel may be applicable to report.	N/A